12.1 MISSION STATEMENT

Purpose

The purpose of Continuing Medical Education (CME) at Chambersburg Hospital is to develop and implement creative, ethical, and effective educational activities that clearly address the professional practice gaps (the difference between actual and ideal performance and/or patient outcomes) of our physician learners by facilitating change in participants’ competence and performance resulting in improved population health and well-being of the people in the Summit Health service area.

Target Audience

CME efforts are primarily focused on physicians, dentists, allied health professionals, and other providers within the service area of Summit Health. Participation of other stakeholders is also encouraged to enhance positive patient outcomes. Chambersburg Hospital will also provide Joint Sponsorship for programs with Waynesboro Hospital, and other entities when deemed appropriate.

Types of Activities Provided

Chambersburg Hospital offers a range of CME activities which include live seminars, web-based modules, department-specific regularly scheduled conferences, clinical cancer conferences, medical error reduction/quality improvement conferences, case presentations, performance improvement teams, clinical pathway teams, skill development, media presentations, self-directed learning, enduring materials, peer review, and other formats. The educational design and method for CME activities is selected based on the identified need, content to be addressed and expected results of the activity.

Content

Chambersburg Hospital utilizes ACGME and IOM core competencies, and others, as a basis for the content areas of our CME activities that includes clinical care, medical knowledge, professionalism, communication skills, practice-based improvement, and systems-based practice. With these core competencies as a platform, content is developed based on the needs of our physician audience and frequently includes, but it not limited to, 1) the
diagnosis, treatment, and prevention of disease, 2) efficient and cost-effective healthcare delivery, 3) medical ethics, 4) clinical research, and 5) Professionalism for all clinical specialties. CME activities are designed to:

- identify factors outside our control that impact patient outcomes
- implement educational strategies to remove, overcome or address barriers to physician change
- build bridges with other stakeholders through collaboration and cooperation
- participate within an institutional or system framework for quality improvement

**Expected Results**

Chambersburg Hospital is committed to assessing the impact and effectiveness of its CME program. Our organization employs assessment methods to evaluate the extent to which our CME activities result in changes in clinical behavior, skill acquisition, attitude, and patient outcomes. The following assessment methods will be used:

- Consistent use of post-activity evaluation tools that measure immediate participant learning and new attitudes about behavior change
- Follow-up outcomes measurements to determine if clinicians change practice behaviors (competence, performance, or patient outcomes) on the basis of what they learned at the activity
- Track Educational Resource Center impact after programs to determine if program sparked increased research
- Track use of non-education strategies to enhance changes as an adjunct to activities/educational interventions (e.g., reminders, patient feedback)
- Evaluate programs for impact on improving community and public health and increasing use of community resources.

**12.2 FREQUENCY**

The Board of Directors has approved the Hospital providing year-round Continuing Medical Education every Friday (excluding Hospital holidays) at noon.

**12.3 REQUIREMENTS FOR REAPPOINTMENT AND INITIAL APPOINTMENT**

Applicants to the Medical Staff for initial appointment and reappointment will be required to submit the following information related to Continuing Medical Education (CME):

a. For

1. Physicians: Evidence of completion of a minimum of 100 hours of CME every two years (20 hours must be Category 1); The physician must produce either activity certificates or a transcript for any Category I activity, and the certificates/transcript must contain the appropriate language that is mandated by the AMA (i.e., AMA PRA Category 1 Credit™).
2. Dentists: Evidence of completion of a minimum of 30 hours of continuing dental education every two years (all of which must be Category 1).

3. Podiatrists: Evidence of completion of a minimum of 50 hours of continuing education every two years (all of which must be Category 1).
   b. Evidence of current membership in an organization that requires submission of CME credits for continued membership (i.e., Pennsylvania Medical Society, American Osteopathic Association, Pennsylvania Osteopathic Association, American Academy of Family Practice, etc.); or
   c. Evidence of receipt of the American Medical Association’s Physician Recognition Award, said award to have been given less than three years prior to the Medical Staff application.
   d. Allied Health Professional for initial appointment and reappointment will be required to submit evidence of continuing education that meets at least the minimum requirements of the respective state board, and the following information related to Continuing Education:

1. Audiologists: None.

2. Certified Addictions Counselor (CAC): None.

3. Certified Diabetes Educators: Current certification as a dietitian with commensurate advanced education in the specialty area. Certification as a CDE (Certified Diabetes Educator) is strongly preferred.

Completion of Basic Life Support.

4. Child/Family Counselors: None.

5. Certified Ophthalmic Assistants: Cardiopulmonary and 18 hours of continuing education (at least 12 must be in Group A (same as Category 1); Group B is the same as Category 2), and at least current completion of American Heart Association Cardiopulmonary Resuscitation.


7. CRNP - Certified Registered Nurse Practitioner – 30 hours every two years, and at least current completion of American Heart Association Basic Life Support.

8. Certified Registered Nurse Anesthetist: 40 hours of continuing education or evidence of current membership in an organization that requires submission of CE credits for continued membership (i.e., American Association of Nurse Anesthetists [AANA]).

9. Physician Assistant Certified (PA-C): 100 hours of continuing education (50 of which must be Category 1), and at least current completion of American Heart Association Basic Life Support.
10. Psychologist, Clinical: 30 hours of continuing education: three of which must be about ethics.

11. Surgical Technician: 30 hours of continuing education, and at least current completion of American Heart Association Cardiopulmonary Resuscitation.

12.2 Applicants may submit CME hours that have been attained within six months before the most recent reappointment.

12.3 The Board of Directors will consider applications to meet all CME requirements for reappointment if they completed an approved residency within the previous two years.

12.4 For providers whose reappointment cycle is less than two years, and for the new members of the Medical Staff who have not recently completed a residency or fellowship, the Board of Directors agreed to prorate the CME hours (at the rate of 1/24 per month).

12.5 The Board of Directors strongly encourages practitioners in the following departments to be current in Advanced Cardiac Life Support (ACLS): Anesthesiology, Dentistry, Emergency Medicine, Family Medicine, Internal Medicine, Obstetrics and Gynecology, and Surgery. Effective October 1, 2010, It is mandatory for all members of the Department of Anesthesiology to maintain certification in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), and Pediatric Advanced Life Support (PALS).

12.6 The Board of Directors requires practitioners who have obstetrical privileges and/or attend newborn deliveries to be current in the Neonatal Resuscitation Program (NRP) of the American Academy of Pediatrics.

12.7 In order for a practitioner to receive Category 1 continuing medical education credit for enduring materials published by Summit Health, said practitioner must receive a score of at least eighty percent on the post-test.